



Town of Vegreville Policy

Policy No.:	2016-08
Policy Title:	Council Professional Development
Approval Date:	March 30, 2016
Revision Dates:	
Department:	Corporate Services

Policy Statement

The Town of Vegreville supports members of Council Professional Development through attendance at appropriate conferences, workshops, seminars and educational opportunities.

1. Reason for Policy

1.1. This policy is intended to establish guidelines for Town of Vegreville members of Council to attend conferences, workshops, seminars and educational opportunities.

2. Definitions

2.1. Conferences, workshops, seminars and educational opportunities include, but are not limited to, the following:

- Alberta Urban Municipalities Association (AUMA)
- Federation of Canadian Municipalities (FCM)
- Elected Officials Education Program (EOEP)
- Other conferences, workshops, seminars and educational opportunities relevant to professional development related to Town business in the capacity as an elected official.

3. Procedure

3.1. Costs shall be funded for the Mayor and Councillor's attendance at conferences, seminars, workshops and other educational opportunities.

3.2. To assist in furthering members of Council professional development in a calendar year, each member shall be provided with an annual Council Professional Development budget of \$3,000.00.

3.3. The Council member must obtain approval by the Mayor for any Professional Development activity.

3.4. Courses pertaining to professional development must be approved by the Mayor prior to the cost of the course being applied to any member of Council's Professional Development budget.

3.5. The Town will pay/reimburse the reasonable expenses for attending conferences, seminars, workshops and other educational opportunities including:

- a. Per Diem;
- b. Registration costs;
- c. Accommodation;
- d. Travel, mileage, meals and incidentals in accordance with the Travel and Expense Policy No. 2016-06.

3.6. Members of Council may attend the following conferences/course using funds from a specific budget established annually as part of the budgeting process:

- a. Alberta Urban Municipalities Association Conference.
- b. Federation of Canadian Municipalities Conference. The Mayor and up to two additional members of Council may attend the FCM Conference annually. The members of Council, excluding the Mayor, may only attend one FCM Conference per term.
- c. Assessment Review Board training.

The funding for these activities will be separate from each Council member's Professional Development budget.

3.7. Members of Council are not limited in the number of professional development activities they may attend; however, the total costs of attendance claimed may not exceed the total funds provided in the individual's Council Professional Development budget.

3.8. Funds in the individual's Council Professional Development Budget are non-transferable to other Members of Council.

3.9. If a spouse/partner accompanies a member of Council to an out of town conference/convention:

- a. The expenses of the spouse/partner for travel, meals and registration for extra-curricular events are considered personal expenses except as noted in subsections b. and c.
- b. Where the spouse/partner is invited to a conference to accompany the member of Council to banquets/receptions, both the conference registration fee for the spouse/partner and the tickets for these banquets/receptions may be charged to the Council member's Professional Development Budget.

- c. When a member of Council is invited to a social or fund-raising function in an official capacity, and a spouse/partner is invited to accompany the member of Council, the ticket for the spouse/partner may be charged to the Council member's Professional Development Budget.

4. Responsibilities

4.1. Town Council to:

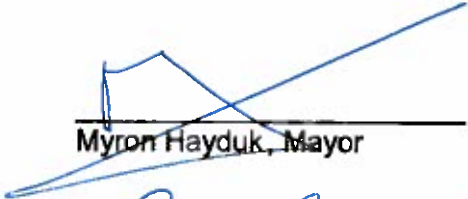
- 4.1.1. Approve by resolution this policy and any amendments.
- 4.1.2. Consider the allocation of resources for successful implementation of this policy in the annual budget process.

4.2. Chief Administrative Officer (CAO) to:

- 4.2.1. Implement this policy and approve procedures.
- 4.2.2. Ensure policy and procedure reviews occur and verify the implementation of policies and procedures.

- 5. Members of Council will not be reimbursed for attending a political party function or fundraiser.
- 6. Councillor's expenses will be reviewed and approved by the Mayor and CAO or designate.
- 7. Mayor's expenses will be reviewed and approved by the Deputy Mayor and CAO or designate.
- 8. End of Policy

Signed March 30, 2016


Myron Hayduk, Mayor


Jody Quickstad, Town Manager